

IMPROVE EDUCATION  
 PROTECT THE ENVIRONMENT  
 ADDRESS INFRASTRUCTURE CHALLENGES  
 ADOPT SUSTAINABLE ECONOMIC STRATEGIES  
 MEET HUMAN NEEDS & PRESERVE LOCAL CULTURE

FOCUS OUR  
 MAUI ISLANDS  
 NUI OUR FUTURE

Own it!

## WORKFORCE DEVELOPMENT



**WORKFORCE DEVELOPMENT describes a wide range of policies and programs related to learning for work.**

The importance of workforce development arises because of: 1) globalization, 2) technology, 3) new economy, 4) political change, and 5) demographic shifts.

**The goals of MEDB's WIT program is to build and strengthen the 'education to workforce' pipeline by encouraging girls, women and other underrepresented groups into science, technology, engineering and math (STEM) careers. WIT programs:**

- AGRICULTURE**
- EDUCATE THE EDUCATOR**
- EXCITE CAMP**
- GEOTECH HAWAII**
- INTRODUCE A GIRL TO ENGINEERING DAY**
- INTERNSHIPS**
- ISLAND ENERGY INQUIRY**
- JOB SHADOWING**
- KAMA'AINA COME HOME**
- KE ALAHELE PROGRAM**
- MENTORNET**
- PROJECT EAST**
- ROBOTICS HAWAII**
- TECH CAREERS**
- TECH JOB FAIR**

[www.womenintech.com](http://www.womenintech.com)

The well-being of nations and communities – considered from both economic and social perspectives – is dependent on the investment in its people. Workforce development includes numerous types of education, training, apprenticeship or business activity organized around four different areas:

1. How we prepare individuals to enter or re-enter the workforce.
2. How we provide learning opportunities to improve workplace performance.
3. How we respond to changes that affect workforce effectiveness.
4. How older individuals undergo life transitions related to workforce participation.

**Coordinated public and private policies, investments and actions in workforce development help businesses achieve economic goals and provide individuals with the opportunity for a rewarding career path and sustainable livelihood.**

Societies rely on their major institutions, such as schools, community colleges, universities, government agencies, unions, organizations, and others, to acquire human competence.

~ Ronald L. Jacobs, Ph.D.  
 Professor  
 Workforce Development  
 and Education  
 Ohio State University

Do you have multiple work skills? If so, describe?  
 RECORD YOUR COMMENT AT 808.270.6801 or POST ON THE FOCUS MAUI NUI FACEBOOK PAGE MAHALO!

